

## 2023-2024 LEADER CONTRACT

NAME: \_\_\_\_\_ AGE: \_\_\_\_\_

BIRTHDAY: \_\_\_\_\_

PHONE: \_\_\_\_\_

PREFERRED HOME ADDRESS: \_\_\_\_\_

EMERGENCY CONTACT: \_\_\_\_\_ PHONE #: \_\_\_\_\_

ALTERNATE EMERGENCY CONTACT: \_\_\_\_\_ PHONE #: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

As a Lighthouse Leader, I give permission to conduct a full background check on me, and I agree to the following rules:

1. I will not participate or contribute to any violence of any kind.
2. I will not use or encourage foul or derogatory language.
3. I will not use, have or encourage the use of drugs, alcohol, or weapons at any of the activities or events.
4. I will not perform, encourage or participate in any inappropriate touching or sexual behavior towards fellow Leaders, Directors or Lighthouse participants.
5. I will not be alone with a participant of the opposite gender at any time, with the exception of siblings or if otherwise specified in the participant contract.
6. I will not perform, encourage or participate in any inappropriate communication with Lighthouse participants, Directors and fellow Leaders.
7. I will lead by example by conducting myself in the following manner:
  - a. I will use person-centered language, with respect to participants, Directors and Leaders.
  - b. I will show respect to all Directors, Leaders and participants.
  - c. I will encourage Lighthouse participants to participate and get involved to the best of their abilities.
8. I will not participate in any Lighthouse event if am sick or not feeling well.
9. I will not participate in an event if in the last 14 days I have had close contact with someone confirmed to have COVID or anyone being tested where results have not been returned.
10. I will make the safety, health, and emotional well-being of the Lighthouse participants my top priority while attending all Lighthouse sponsored events.

11. I will not transport participants to/from a Lighthouse sponsored event unless otherwise specified in the participant contract.
12. I will communicate with the Directors, immediately, regarding any irregular occurrence, concerns, and/or breaches of Club policy.
13. I will direct any concerned parents or legal guardians to speak with the Lighthouse Director, or if not available or appropriate, a Board Member.
14. I will always follow the direction of the Lighthouse Director(s) and Board Members.
15. I will be fully committed to participate in Lighthouse activities to the best of my ability for the duration of this year, or until I am no longer available to do so.
16. I will notify the Director if I am unable to attend any of the Lighthouse events as soon as possible.
17. I will provide the information needed to perform a background check.  
*Note: Background checks are good for a period of 3 years. Once the 3-year period has expired, you will be contacted prior to renewing your Background check.*

**NOTE:** Failure to adhere to the above rules warrants restriction from all future Lighthouse sponsored events.

Personal relationship to any of the participants and their family:

---

---

---

**I agree to the above said terms and conditions.**

Leader Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Assumption of Risk and Release of Liability

In consideration for being allowed to participate and/or volunteer in The Lighthouse Group activities and all related activities, including any activities incidental to such participation (collectively, "Activities"), I \_\_\_\_\_ ("Leader") hereby assume all risk and waive, release and discharge all liability from the Glennwood Foundation, Inc., The Lighthouse Group, Coast Hills Church and each of their respective employees, board members, officers, volunteers, leaders and agents (collectively known as the "Released Group") from any and all present and future claims, including claims of negligence, resulting in any physical injury, illness (including death) or economic loss, resulting from the Leader's participation in the Activities. I also agree to indemnify against any third party, hold harmless and promise not to sue the Released Group in connection with any injuries, property damage, theft or any other injury that results from the Leader's involvement in the Activities.

I am aware that the Activities may be hazardous and may risk potential injuries or damage to myself, others or to personal property from the careless or negligent acts of myself or others, including the Released Group, the use of equipment or the facilities provided by The Lighthouse Group and/or the Glennwood Foundation, Inc. I am voluntarily participating in the Activities with knowledge of the risks and dangers involved and I agree to accept all risks of participation.

I accept full responsibility for my safety in connection with participation in the Activities. I hereby agree to follow any and all instructions and safety precautions designated by the members of the Released Group.

I agree to indemnify and hold the Released Group harmless from any and all claims, loss or damage to my personal property, liabilities and costs, as a result of my participation in the Activities, including travel to and from the Activities or any events incidental to the Activities.

I hereby grant permission to The Lighthouse Group and its representatives to copyright and/or publish for public view any photographs or videos of me at the event or location noted above, and grant permission to use my likeness for any legitimate purpose by the Released Group, such as advertising, or posting on program websites.

I hereby consent to receive medical treatment which may be deemed advisable in the event of an injury, accident or illness during the activities.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state in which the Activities take place and agree that if any portion of this Agreement is deemed invalid by a court of law, that the remainder will continue in full legal force and effect.

**I accept the above stated terms and conditions, and acknowledge that all the information on this form is true:**

Leader Signature: \_\_\_\_\_ Date: \_\_\_\_\_